



REGISTERED OFFICE:  
**FIRST CAPITAL HOUSE**  
96-B/1, Lower Ground Floor,  
M.M. Alam Road, Gulberg-III, Lahore.  
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PACE (PAKISTAN) LIMITED

Gender Pay Gap Statement under Circular 10 of 2024

Following is gender pay gap calculated for the year ended 30 June 2024:

- |   |   |        |
|---|---|--------|
| 1. Mean Gender Pay Gap                        | - | (510%) |
| 2. Median Gender Pay Gap                      |   | 0%     |
| 3. Any other data/ details as deemed relevant |   |        |

Signed by CEO/Director  
on behalf of Board of Directors of  
Pace (Pakistan) Limited  
Date: 04 October 2024